



TalentAscend™

Delivering value in outplacement situations is a challenge to employers and providers alike. TalentAscend™ has the unique ability to provide deep influence from the employer and talent acquisition side. This influence ensures that each employee's skills, qualifications and career goals are clearly directed towards the end-user - the next hiring authority.

Having access to innovative and flexible outplacement services can positively impact company culture and employer brand. Successful outplacement has a direct impact on a company's ability to attract, motivate and retain the people they need in order to achieve business success. TalentAscend™ is focused on affordable one-on-one support and providing 24/7 access to a unique set of tools that offer a proven means for identifying and improving individual net worth.

Credentials:

We are Talent Management Experts. Our teams of Specialists are actual Recruiters and Human Resources Professionals that manage entire Talent Management life cycle. We are the one's that decide who moves forward and who does not. Our experience gives our Clients a competitive advantage giving them a leg up!

Commitment:

We are dedicated to giving our Clients the most impactful, authentic, real world, and cost effective service and tools that are actual solutions. We will form a one-on-one partnership focused on ensuring that each Client's unique skills and abilities will stand-out in a crowded employment market.

Put our insider knowledge to work today!

Pricing:

Services	Individual Pricing	Package Pricing		
		Gold	Silver	Bronze
Jump Start - <i>Overwhelmed with where to start?</i> <i>A Specialist will consult with each individual and develop a customized game plan and strategies on next steps. One hour consultation with follow-up game plan.</i>	\$150.00	X	X	X
Assessment - <i>Self Assessment is a critical step to uncover true strengths, accomplishments, and opportunities. All assessment tools are web based and can be completed 24/7. Our Clients share their results with prospective employers to demonstrate their abilities and accomplishments. Add the tools to an individual's tool kit.</i>				
360 Online Feedback Report - 360 degree Talent Checkup is an online assessment to request constructive, confidential feedback on an individuals work performance - from the peers and colleagues that know the individual and their talents best.	\$100.00	X	X	X
General Personality Profile - Behavioral Assessment that measures Adaptability, Cooperation, Service Orientation, Competitive Drive, Leadership, Stress Tolerance, Confidence, Self Assurance, and Trust.	\$25.00	X	X	X
Three Skills Tests - Choose from over 700 Skills Tests to identify proficiency level.	\$30.00	X	X	X
Career Exploration – The Client may be unsure if they want to continue in their current career path or explore other industries or alternative careers. Our Career Exploration Assessments and Consultation helps the Client identify which direction they wish to take based upon their professional and personal goals.	\$200.00	X	X	
Be Seen - Not Just a Number - <i>Our Specialist will give individuals that competitive advantage so that first impression will be impactful.</i>				
Resume Critique - The Client has a resume developed and would like to get some hard hitting feedback from an expert? Our Specialist will review the resume, develop a Score Card, along with a thirty minute phone consultation and Q&A.	\$100.00	X	X	X
Resume Re-Write - Our Specialist will develop a differentiating resume along with a thirty minute review and phone consultation.	\$100.00	X	X	X
Cover Letter - Our Specialist will develop a winning cover letter that is certain to be noticed.	\$50.00	X	X	X
Thank You - Our Specialist will develop a thank you that captures and creates that lasting impression.	\$50.00	X	X	X

Go to Market - <i>What to do online and offline to be seen, build and generate presence, visibility, and buzz. Our Specialist will develop a customized plan for based upon an individual's unique skills, experience, and industry. Tricks of the trade on how to uncover opportunities using Web 2.0 technology and resources.</i>				
Visibility/Marketing Plan Gold - 2 hour Consultation with Specialist and production of a customized visibility, marketing, and networking plan.	\$300.00	X		
Visibility/Marketing Plan Silver – 1.5 hour consultation with Specialist production of a customized visibility, marketing and networking plan.	\$225.00		X	
Visibility/Marketing Plan Bronze – 1 hour consultation with Specialist and production of a customized visibility, marketing and networking plan.	\$100.00			X
TalentAssist™ Recruitment Network – Our Clients benefit because of our RPO Process and they become apart of our Recruitment Network and our Client's candidate pools.	NC	X	X	X
Engagement - <i>Ace the interview! Our Client's learn first hand how to represent themselves best in the interview process. Get the insider knowledge to be more effective.</i>				
Live Mock Interview with Specialist - A real thirty minute phone interview with a Recruitment Specialist along with a thirty minute phone evaluation, written interview evaluation, and Q&A.	\$150.00	X	X	
Automated Mock Interview - Recorded - Complete a ten question automated Interview that is recorded for reference along with a written evaluation and fifteen minute Q&A with the Specialist.	\$50.00			X
Interview Preparation - Thirty minute phone consultation and Q&A with Specialist to nail the interview.	\$50.00	X	X	
Customized Salary Report/Negotiation - Receive a customized Salary Report along with a thirty minute consultation on negotiation strategies and Q&A.	\$50.00	X		
On boarding Plan – Our Clients receive insider information and knowledge on how to make the most of their first months in their new job so that they make an impact and are set up for success.	\$50.00	X	X	
Ask the Specialist - <i>We are dedicated, committed, and accessible to our Clients during the TalentAscend™ process. Whatever the case, we are here!</i>				
Ask the Specialist Gold - Up to eight hours of consultation.	\$800.00	X		
Ask the Specialist Silver - Up to four hours of consultation.	\$300.00		X	
Ask the Recruiter Bronze - Up to two hours of consultation.	\$100.00			X
Package Total:		\$1,949.00	\$1,449.00	\$749.00